



October 27, 2023

Franklin Painting LLC
160 Brickyard Rd
Farmington CT 06032

Dear Franklin Painting LLC,

Congratulations! Based on your job-site safety performance, you qualify for a Safe Workplace Reward. Enclosed please find a reimbursement check, which recognizes your positive performance over the past year. We appreciate that you take your employees' safety seriously and promote a safe work environment.

Thank you for choosing FrankCrum as your co-employer partner. We appreciate and value your business.

Sincerely,

A handwritten signature in black ink that reads 'Anna Leo Holder'. The signature is written in a cursive, flowing style.

Anna Leo Holder
Vice President of Client Services & Operations

ALH:kn